



Human Resources Advisory Council Minutes

Monday, July 2, 2018 (1:30-3 pm)

Chair: ~~Tim Corcoran~~ – Vice Chancellor, Human Resources

Alyssa Brown
Anne Krueger
~~Bryan Banville~~
~~Cheryl Detwiler~~
~~Cindy Hall~~
Deanna Thompson
Janet Snelling

~~Lauren Halsted~~
Lida Rafia
~~Michael Copenhaver~~
Sahar Abushaban
Sue Rearic
~~Tate Hurvitz~~
Tyson Gingery

Recorder: Tepora Fatilua

HR Directors	Summary/Update	Action
1. Alyssa Brown	<ul style="list-style-type: none"> • Create an EEO Plan Subcommittee • New Employee First Year Experience Rollout 	<p>EEO Plan due – May 2019 Sub-committee volunteers to help with the next EEO Plan data/input: Lida; Tyson; Deanna; possibly student from Grossmont</p> <p>Week of July 16 (times TBD) 1 hr New Employee First Year informative workshop for supervisors/managers</p> <p>July 24-26 (times TBD) 4 hr DEMO for New Employee First Year (open to all)</p> <p>Aug. 13 (time TBD) – All new hires as of July 2018 to attend New Employee First Year Experience</p> <p>Beginning in Sept. – Rollout for New Employee Roundtables</p>
2. Janet Snelling	<ul style="list-style-type: none"> • Workday update • NANCE • Student Workers 	<p>Workday SOW has been signed and approved for the following modules: Onboarding; Recruiting & Evaluations and is tentatively scheduled for early next year 2019.</p>

		<p>NANCE & Student Worker Forms: HR working w/campuses on updates to both forms to help with simplicity</p> <p>Payroll activity in July: CSEA excess vacation pay-out in July STEP increase for those who are eligible CSEA longevity payment tentative payment in August (retro for July)</p> <p>Janus Ruling – Waiting on direction from Unions regarding dues</p>
<p>3. Next Meeting (TBD)</p>	<p>Wed. Aug. 1 (1 - 3pm)</p>	<p>Proposed to change frequency of meetings: 2x or 3x a semester Ex: Sept., Oct. & Nov. April, May, June</p>